

Annual Report



Annual Report



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Nano Brennan

..we can take great pride in the fact that our Past President and Life Member, Gail McEvoy, was re-elected in November 2016 to a further three year term on the Board of International Federation of Accountants. ”

President's Perspective

Throughout 2016, CPA Ireland celebrated the 90th anniversary of its formation, on 11 March 1926, using the strapline “90 Years Accounting for Business”.

I sense that our seven founding fathers would have been proud of the development of CPA Ireland had they been in Croke Park for our Annual Conference 2016, ninety years to the day from our formation. The setting in Croke Park was magnificent and the speakers included His Excellency the British Ambassador to Ireland, Dominic Chilcott, the CEO of the International Federation of Accountants, Fayezul Choudhury, and the unique Micheal Ó'Muircheartaigh who brought us on a historical journey aligning developments in gaelic games and society over ninety years.

Our founding fathers would also be impressed by the growth of CPA Ireland, which is based on quality, and the fact that we now have 4,168 members operating in 48 countries worldwide. We have strategic partnerships in place with some of the largest professional bodies in the world, and we can take great pride in the fact that our Past President and Life Member, Gail McEvoy, was re-elected in November 2016 to a further three year term on the Board of International Federation of Accountants.

In addition our Chief Executive Officer, Eamonn Siggins, has been elected Chairman of the Edinburgh group, a coalition of 17 accountancy bodies from across the world, representing over 900,000 professional accountants in countries from Africa, North America, Asia, Australia,

Europe and Latin America. The Edinburgh Group champions the interests of SMEs/SMPs, professional accountants in business and developing nations.

We have also achieved significant success in terms of capacity building overseas and in 2016 we were awarded a capacity building contract in the Nigerian College of Accountancy, in Jos, Nigeria by the International Federation of Accountants and the Department for International Development, UK. This project is ongoing and is scheduled for completion by the end of September 2017.

CPA Ireland was also awarded a further capacity building assignment in Mozambique which we successfully completed in 2016.

We also hosted international delegations from the Association of National Accountants of Nigeria and from the Department of Education in Sri Lanka, for training in Ireland.

In terms of speaking out and advocacy, we have continued to seek statutory definition for the use of the term accountant and we feel that it is particularly appropriate in Ireland where 60% of the programme of expenditure of our regulator, IAASA, is funded by the profession.

We have also called on Government to back the drivers of jobs recovery, our small Irish owned businesses, as 77% of new jobs created in the period 2012 – 2015 were in these businesses.

Lieutenant Aoife Campbell, L.E Niamh, Nano Brennan, President, CPA Ireland, Seamus McGrath, Mayor, Co Cork at the celebration of the 90th Anniversary in Cork on board the L.E Niamh



In early 2016, at our Annual Business Lecture, presented by Dr Elaine Byrne, we focused on the role of corporate governance in the fight against fraud and corruption. We operate in an increasingly complex and interconnected world that requires strong collaboration and commitment from the private, public and regulatory communities to fight corruption. The opportunity exists for Ireland to, not only address corruption in our domain, but to promote governance procedures that establish Ireland as a world leader in the fight against corruption.

In September 2016, An Tánaiste and Minister for Justice, Frances Fitzgerald TD, launched our new report, Reaping the Rewards: How Ireland can benefit from a culture of good corporate governance.

This report draws from the experiences of national and international contributors, including the current President of the International Federation of Accountants, Rachel Grimes.

A personal highlight for me in 2016 was the celebration of our 90th anniversary in Cork when the

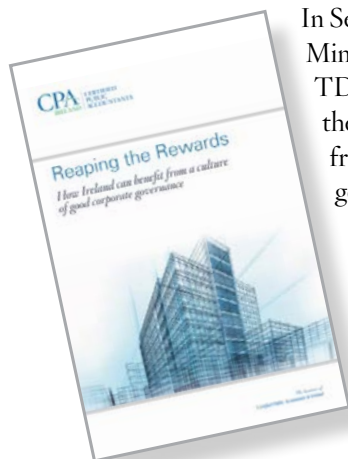
Flag Officer Commanding the Naval Service, Commodore Hugh Tully, welcomed the leaders in civic society, education, business and politics in Cork to a lunch in the Naval Service Headquarters and a reception on board the L.E. Niamh.

So 2016 has been a year of progress, both nationally and internationally for CPA Ireland. As President, I have experienced at first hand the high regard in which CPA Ireland is held by stakeholders and peers. We enjoy a high level of volunteer input at Regional CPA Society, Committee and Council level. Our Past Presidents have each made a valuable contribution to the affairs of CPA Ireland and it was sad to lose two of our Past Presidents, Jimmy Donnelly (Belfast) and Tom Keane (Dublin) in 2016. May they rest in peace.

It has been an incredible and enjoyable experience to serve as President of CPA Ireland. I could not have done so without the support of my Vice Presidents, Council colleagues and the CEO and dedicated staff team at CPA Ireland. It has been a singular honour for me to represent CPA Ireland as your President and I wish every success to my successor, Deirdre Kiely.

Nano Brennan

Nano Brennan
President,
CPA Ireland





Eamonn Siggins

Chief Executive's Review

On 17 January 1928, The Irish Association of Accountants Limited, the predecessor to CPA Ireland, held its inaugural dinner in Jury's Hotel, Dublin and the speeches from the event were broadcast live on radio. The Chairman, Mr. W.J. Bowesman stated as follows:

“The Irish Association of Accountants had the distinction of being the first body of accountants incorporated under the laws of Saorstát Éireann, and it would be their imperative duty to see that the high standard of professional conduct which had been laid down was fully maintained in the years which lay before them; that nothing was permitted which would tend to mar or dim the brightness of their escutcheon; nothing that might lessen the dignity of their title which they held, or the land from which that title was derived. The Association had a legal existence of little under one year, but they were more than satisfied with the progress they had made during babyhood, and they had every reason to look forward to the future with pleasurable anticipation and justifiable cheerfulness.”

To acknowledge the journey from “babyhood” to the CPA Ireland of 90 years later, Dr Martin Quinn and Dr Bríd Murphy, both of Dublin City University, have written a book which not only relates the history of CPA Ireland but takes a broader look at the last 90 years, reflecting on areas which affected the working life of CPA members. This book will be launched shortly and will be available, in electronic form, to all CPA members.

The progress over 90 years has been significant and perhaps the most positive change has been from an all-male membership to a membership in Ireland in which the majority of CPAs are female.

A second significant change is from a professional body in which all members operated in Ireland to a body with members operating in 48 countries worldwide.

The CPA qualification has retained the high standards established in 1927, when none of the examination candidates were deemed worthy of admission to membership.

At our Conferring Ceremony 2016, 58% of our new members were female and our new members are employed in challenging and diverse roles right across the financial spectrum.

In 2016, for the third successive year, we have recorded growth in new student registrations. The 7% increase in 2016 follows on from 11% increases in both 2015 and 2014. Our student population has also increased by 7% and we have seen a 2.5% increase in membership. We have diversified our income streams and paid very close attention to our cost base to ensure a modest financial surplus in 2016.

Working nationally with Education and Training Boards we have made the CPA qualification accessible to an entirely new cohort of students who can benefit from full time education and from work experience. We are particularly grateful to those employers who view it as a commitment to their corporate and social responsibility to provide work experience which adds greatly to the practical skills and employability of a new cohort of CPA students.

Paul McNiece,
Director, Business
Development, CPA
Ireland pictured with
Kathryn Stoyale, Myat
Min Khuang and Epin
McCarthy from Kenn
Tec Water Purification
Group at the Spark
National Social
Enterprise Awards



In 2016, for the third successive year, we have recorded growth in new student registrations... ”

Innovation remains at the heart of CPA Ireland and during 2016 we developed a new CPA Diploma in IFRS, added to our educational offerings in IPSAS, enhanced our live streaming and webinar capabilities and hosted physical examination sittings in Ireland, UK, Zimbabwe, Pakistan, Sri Lanka, Canada and Australia. We also delivered online examinations for the first stage of the CPA Ireland examinations.

Customer service is important within CPA Ireland and we received very positive feedback from our students in relation to many aspects of our service provision including rating our exemptions service as “very helpful, supportive and best overall”. In addition, 93% of students rated the CPA Ireland customer service as good or excellent and 96% of respondents said they would recommend CPA Ireland.

In overall terms, 2016 was a positive year for CPA Ireland and the main operational highlights are described across the following headings: Business Development, Education and Training, Member Services and Professional Standards.

BUSINESS DEVELOPMENT

During 2016, there was a 7% increase in student numbers at CPA Ireland and an increase of 9% in students entering the CPA accountancy qualification at Formation 2 level. The addition of our Education and Training board suite of entry level accountancy qualifications in 2016, has also led to a strong growth in student numbers obtaining entry level accountancy qualifications.

CPA Ireland is a proud sponsor and supporter of social entrepreneurship and is entering its third year in sponsoring these awards. Students undertaking Social Care Practice or Youth and Community, Early Childhood Care in Education, Business Studies and Accountancy programmes have the potential and scope to be the social enterprise leaders of the future.

The Spark National Social Enterprise Awards presents an opportunity to promote the CPA Ireland qualification to Institute of Technology students in accounting business, management and related streams and allows CPA

Ireland the opportunity to develop corporate relationships with key employers in cluster area’s surrounding the various Institutes of Technology involved. Further details of which can be found on <http://www.sparkawards.ie/about/>

The competition is multi-disciplinary in nature and is designed to equip entrants with valuable and practical skills and business knowledge for entering the workplace, thus enhancing entrant’s employability prospects.

In terms of promoting our brand the CPA Ireland website continues to perform very strongly, with close to 2 million page views in 2016, 49.5% of visitors were new to the website and 50.5% were repeat website visitors.

In 2016, the number of CPA Ireland LinkedIn followers increased by 9%, and CPA Ireland Facebook reach and engagement metrics increased by almost 50% as a result of various campaign activities.



Paul Heaney, Director, Education & Training, CPA Ireland, presents prizes for research to Karen Ann Dwyer, Lecturer, DCU and Neil Dunne, Director, Post Graduate Diploma in Accountancy, Trinity College Dublin

In 2016 CPA Ireland Skillnet launched an online Career Advice Centre on the CPA Ireland website. This centre is a dedicated resource for trainees, part qualified and qualified accountants looking to improve their career prospects. It offers advice guides outlining interview techniques, preparing the perfect CV, increasing your employability, how to get connected through LinkedIn and top ten tips for online job applications. A series of webinars with career experts, Sean McLoughney and Susan Hayes Culleton, provides information on future proofing careers and skill building to ensure progression within the accountancy profession.

CPA Ireland continued to expand and grow its Approved Employer Programme and in 2016 had over 160 approved employers ranging from a wide variety of industry sectors.

EDUCATION & TRAINING

A key focus of CPA Ireland is to maintain the highest levels of educational standards for new entrants into the accountancy and auditing professions. In support of this, CPA Ireland Skillnets ran a series of ten workshops in 2016 for trainees at the Professional 1 and Professional 2 stages. The workshops addressed

CPA Ireland continued to expand and grow its Approved Employer Programme and in 2016 had over 160 approved employers ranging from a wide variety of industry sectors...”

current issues in the areas of law, corporate governance, performance management, corporate finance, audit, taxation, strategy and corporate reporting. Recordings of the workshops are available to CPA Ireland trainees via the content rich website. Further workshops will be held in 2017.

As part of CPA Ireland's quality assurance process each class was visited at least once by the Student Development Executive and a 'virtual' visit, by webinar, was made for online students. A number of surveys were also conducted which provide invaluable feedback to enable CPA Ireland further develop its student and study support resources.

The percentage of students who presented for the 2016 examinations was 53% up from 32% in 2015. There are two goldStar premium quality assured CPA Ireland educators catering for this demand, Griffith College and studyonline.ie. The pass rate of

online students was 4.25% ahead of the students using alternative study methods.

CPA Ireland actively supports research to ensure that both the initial (student education and training) and continuing professional development (CPD) programmes are research informed, accessible and relevant to current and future practice.

In Spring 2016 CPA Ireland issued another call for research submissions in the field of accountancy and taxation. The call was open to both members of the academic community, doctoral or masters level students, in addition to accountants actively engaged in practice or industry. Three of the proposals received were selected by the CPA Ireland Research Board for research funding support. The research board is comprised of eminent academics and business professionals. It is chaired by Geoffrey Meagher, former Group Finance Director and Deputy

Nano Brennan,
President, CPA
Ireland with newly
conferred members,
Clive Teap, Caroline
Siggins and Michael
Everard



Group Managing Director of Glanbia Plc and past President of CPA Ireland, John Cusack (CPA Ireland Education and Training Committee, retired Head of School of Business AIT), Professor Niamh Brennan (UCD Quinn School of Business), Professor Bernard Pierce (DCU Business School), Professor Patrick Gibbons (UCD Michael Smurfit Graduate Business School).

Following the Irish Accounting and Finance Association (IAFA) 29th Annual Conference and Doctoral Colloquium Director of Education and Training, Paul Heaney, was pleased to present on behalf of CPA Ireland, prizes for research to Karen Ann Dwyer, Lecturer, Dublin City University and Neil Dunne, Director – Post Graduate Diploma in Accounting, Trinity College Dublin. CPA Ireland has long supported the IAFA whose aim is to promote high quality research and teaching of accounting, finance and related subjects, particularly in the Irish third level education sector.

The Irish Management Accounting Research Network's 5th (IMARN) workshop was hosted in CPA Ireland's Dublin offices in October 2016. Early stage papers were presented which enabled the researchers to receive valuable and constructive feedback from leading academics also participating in the workshop.

The CPA Ireland Annual Student Awards Ceremony took place in Croke Park following the 2016 conferring Ceremony. CPA Ireland and its sponsors were delighted to acknowledge the achievements of the prize-winners in each of the Formation 2 to Professional 2 Stage examination subjects. Studyonline.ie, Griffith College Online, Griffith College Dublin and Tax Grinds were the tuition providers.

The 2016 recipient of the Liam Donnelly Award for the best overall student, worldwide, in the CPA Ireland Professional 2 Stage Examinations was Caroline Siggins. Liam was delighted to be able to present the award personally to Caroline.

MEMBER SERVICES

In 2016 our members were required to deal with the implications of ongoing change in the accounting environment and our objective was to equip them with the necessary information to keep them up to date across a variety of issues. To assist in the learning process we continued to increase our use of technology making the training more accessible and flexible for the membership.

We provided further opportunities for members to participate in our Certified Tax Adviser (CTax) qualification; the Certificate in FRS 102, and the Companies Act Certificate through live

streaming of the courses. Throughout the year we were pleased with the increased numbers of members who opted to take part in the certificates using this method and we will continue to offer it as a learning platform going forward.

A new innovation introduced in 2016 was to offer our Practice and Audit Orientation programme in an online format. This initiative, part funded by CPA Ireland Skillnets, affords those who wish to set up a practice the flexibility of completing this programme at a time and place which suits them. The course offers a blended learning style of webinars, reading materials and activities to engage the user throughout.

During 2016 we ran a comprehensive series of events, which was informed by a training needs analysis carried out among members. The programme included 7 conferences, of which the highlight was the 90th Anniversary Conference held on the actual anniversary of the founding of CPA Ireland on 11th March in Croke Park. The programme included a variety of interesting speakers including the British Ambassador to Ireland, His Excellency Dominick Chilcott, Fayeul Choudhury, Chief Executive of IFAC, broadcasting legend Michael O'Muircheartaigh and Michael Carey, Chairman of Bord Bia and founder of East Coast Bakehouse.



Mark Butler, HLB Sheehan Quinn, Caroline Siggins, newly qualified member and prize winner, Colm Foley, Lecturer, Studyonline.ie and Paul Heaney, Director, Education & Training, CPA Ireland at the Student Awards Ceremony in December 2016

Two new initiatives added to the conference programme were the “Advising Beyond the Numbers” event, which was designed to equip members with enhanced ability to advise clients and employers on a range of issue outside the core technical areas of accountancy and the Charities Conference focusing on Governance and Financial Management.

Our use of technology was further availed of in the continued expansion of the webinar programme which in 2016 covered a wide a variety of topics over 57 live webinars. We continued the practice, commenced in 2015, of providing a quarterly wrap up of Revenue ebriefs. These proved very popular among members as it afforded them the opportunity to catch up on ebriefs they may have overlooked, and also to acquire explanations of the more complex issues.

The online learning suite was extended to 107 with Executing Strategy for Competitive Advantage, Presenting Numerical Data and IFRS: Specific Sectors, among the latest courses added.

With 12% of CPA run CPD being completed via webinar in 2016, 18% completed using online courses and the increased use of live streaming online learning has proven to be a highly successful method of training delivery.

In 2016, we expanded the Review of Professional Issues series to include meetings in Dundalk, Enniscorthy, Killarney and Naas as well as the ones previously run in Cavan, Cork, Dublin, Galway and Limerick. . These briefings were attended by over 600 members.

Many of the events we ran were funded, or part funded, by Skillnets and we acknowledge and thank them for their support.

We also invested in ensuring that our members’ interests were represented where changes in the profession are mooted. During 2016 the Financial Reporting Subcommittee responded to four exposure drafts on proposed changes to and the triennial review of FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland and proposed changes to FRS 101 Reduced Disclosure Framework

In order to remain at the leading edge of IPSAS education we established the CPA IPSAS Advisory Board during the year. This Board, consisting of members and non-members was established to provide guidance on our programme of disseminating IPSAS related learning throughout the world. In this context we launched the second of our online IPSAS related certificates via IPSAS Academy.net – the CPA Foundation Certificate in Cash Basis IPSAS Financial Reporting.

In 2016 we continued our international involvement through a number of initiatives. We delivered a “Train the Trainer” programme in IPSAS to members of the Association of National Accountants in Nigeria (ANAN) together with an additional training programme for ANAN Staff on the management of a professional institute.

In May the leadership team of ANAN visited Dublin for the 2016 CPA Leadership Programme delivered in collaboration with the Irish Management Institute in Dublin.

We also tendered for, and were successful in winning, a contract funded by the UK Department of International Development (DFID) and managed by the International Federation of Accountants (IFAC). This contract involved reviewing the full educational processes at the Nigerian College of Accountancy in Jos, Nigeria. At time of writing this project is ongoing.

Following our involvement in the establishment of an accounting institute (OCAM) in Mozambique, were retained by OCAM on a follow-up project which was successfully completed during the year.

Finally we were requested by the Sri Lankan Ministry of Education to provide IPSAS related training to a group of accountants from the Ministry. This training took place in Dublin in October.

Ronan Lyons, Economist, then British Ambassador to Ireland HE, Dominick Chilcott, Brian Purcell, then President, CPA Ireland and Fayezul Choudhury, Chief Executive, International Federation of Accountants at the Annual Conference in Croke Park celebrating CPA Ireland 90 Years Accounting for Business



TECHNICAL SERVICES

During 2016, the CPA Ireland Technical Services team responded to 686 technical queries from members. This service provides CPA members with support and advice on any technical query over the phone or by email, with 91% of queries being answered within 24 hours.

PROFESSIONAL STANDARDS

Confidence and trust in the accounting and auditing profession is fundamental to the operation of businesses of every size and to the overall health of our economy. CPA Ireland operates a regulatory process designed to serve the public interest by ensuring CPA members are operating to the highest standards at all times. As a Recognised Accountancy Body, regulatory tasks have been assigned by S.I. 312 of 2016, allows CPA Ireland to directly regulate its members for the purposes of statutory audit. CPA Ireland in turn is supervised in all its regulatory activities by the Irish Auditing and Accounting Supervisory Authority (IAASA). CPA Ireland also enjoys delegated authority from the Central Bank to authorise CPA member firms to engage in investment business services. CPA Ireland is supervised by the Central Bank in this area of

With 12% of CPA run CPD being completed via webinar in 2016, 18% completed using online courses and the increased use of live streaming, online learning has proven to be a highly successful method of training delivery. ”

operation. CPA Ireland's disciplinary process is operated in an open and transparent manner, in accordance with international best practice. The disciplinary committee, investigation committee and appeal panel are all comprised of majority lay members. During 2016, five cases were heard in public by disciplinary tribunals and six by an appeal tribunal. CPA Ireland received 16 new complaints against members, from a combination of members of the public, state bodies, information in the public arena and internal sources. CPA Ireland's Investigation committee met on 16 occasions during 2016. Under the quality assurance system, CPA Ireland monitors the activities of regulated firms operating in public practice. This includes licensing members to engage in public practice and issuing authorisations for specialist areas, such as auditing and investment business. CPA Ireland undertook 84 on-site visits to regulated firms in 2016.

MOVING FORWARD IN 2017

CPA Ireland recognises the economic challenges posed by Brexit and is participating in key business groupings to ensure that CPAs are well positioned to advise businesses on this key issue.

We will continue to support the careers of our members and students and provide top quality, relevant information through every medium.

We greatly appreciate the support of CPA members operating in every sector around the world. CPA Ireland will continue to act in the public interest and CPAs will continue to add value to business economies and societies by operating to the highest professional and ethical standards.

Eamonn Siggins.
Eamonn Siggins
Chief Executive

Council & Other Information

MEMBERS OF COUNCIL

- Joseph Aherne
- Nano Brennan President
- Áine Collins
- John Devaney
- Cormac Fitzgerald
- Evelyn Fitzpatrick
- Mark Gargan
- Enda Jordan
- Deirdre Kiely Vice President
- Ciarán Martin
- Cormac Mohan Vice President
- Gearóid O'Driscoll
- Paul O'Leary
- Michael O'Regan
- Brian Purcell
- James Sheehan



Nano Brennan, President, CPA Ireland pictured with Tánaiste and Minister for Justice & Equality, Frances Fitzgerald at the CPA Ireland President's Dinner, September 2016

Chief Executive	Eamonn Siggins	
Secretary	Cáit Carmody	
Registered Office	17 Harcourt Street, Dublin 2	
Registered Number	010475	
Auditors	Hayes & Co., Certified Public Accountants, Statutory Audit Firm 7 Fields Terrace, The Triangle, Ranelagh, Dublin 6	
Bankers	AIB Bank 1/3 Baggot Street, Dublin 2.	Ulster Bank 33 College Green, Dublin 2.

Report of the Directors

REPORT OF THE DIRECTORS

The Directors are pleased to submit the 74th Annual Report of the Council and the Financial Statements for the year ended 31 December 2016. The surplus for the financial year amounts to €8,991 (2015 loss €81,637)

RISKS AND UNCERTAINTIES

The Directors confirm that there is an ongoing process for identifying, evaluating and managing the significant risks faced by the Institute, and that it has been in place for the year under review and up to date of approval of the Annual Report and Financial Statements.

PRINCIPAL ACTIVITY

The Institute of Certified Public Accountants in Ireland (CPA Ireland) is an Irish Accountancy body with 5,000 members and students. The Institute fulfils its statutory role as a recognised Accountancy body by overseeing the professional activities of its Members, and ensuring that education and training standards are maintained.

PRESIDENT AND VICE-PRESIDENTS

At a meeting of Council on 19 February 2016, Nano Brennan was elected President. At a meeting of Council on 27 April 2016, Deirdre Kiely was re-elected Vice-President and Cormac Mohan was elected Vice-President.



Nano Brennan, President, CPA Ireland pictured with CPA Ireland Vice Presidents, Deirdre Kiely and Cormac Mohan

COUNCIL

Council is the governing body of CPA Ireland, and is comprised of a maximum of 16 elected members and up to three non-members. Council met on 7 occasions in 2016.



Eamonn Siggins, CEO, CPA Ireland, Nano Brennan, President, CPA Ireland, Anthony Nzom, President, ANAN, Gail McEvoy, Board Member, International Federation of Accountants and Sunday Ekune, Registrar/Chief Executive, ANAN, pictured at the The Association of National Accountants of Nigeria (ANAN) leadership training programme in May 2016

DIRECTORS

The Directors who held office during the year in review were:

Joseph Aherne	
Nano Brennan	
Niall Byrne	- (Retired 22/10/2016)
Áine Collins	- (Co-opted to Council 25/11/2016).
John Cusack {External Council Member}	- (Retired 03/09/2016)
John Devaney	
Cormac Fitzgerald	
Evelyn Fitzpatrick	- (Resigned 24/03/2017)
Mark Gargan	- (Appointed 29/04/2016)
Enda Jordan	
Deirdre Kiely	
Ciarán Martin	
Cormac Mohan	
Gearóid O'Driscoll	
Paul O'Leary	
Michael O'Regan	
Brian Purcell	
James Sheehan	

The following Directors retire by rotation and offer themselves for re-election:

Brian Purcell
Enda Jordan

The following Director who was co-opted during the year offers herself for re-election:-

Áine Collins

The following valid nomination for election to Council has been received:-

Richard O'Hanrahan

There are four nominations for four vacancies, therefore, in accordance with Article 22(b) such candidates will be duly elected to Council, without a postal vote.

Nano Brennan, President, CPA Ireland, Eamonn Siggins, CEO, CPA Ireland, David FitzGerald, Director Member Services, CPA Ireland and Maureen Kelly, Technical Services Executive, CPA Ireland with a delegation from the Sri Lankan Ministry of Education



ACCOUNTING RECORDS

The measures that the directors have taken to secure compliance with requirements of Sections 281 to 285 of Companies Act 2014 with regard to the keeping of accounting records are the employment of appropriately qualified accounting personnel and the Institute has maintained appropriate computerised accounting systems. The books of accounts are located at CPA Ireland's registered office at 17 Harcourt Street, Dublin 2.

SUBSEQUENT EVENTS

No events have occurred subsequently to the Balance Sheet date which require disclosure in the Financial Statements.

AUDITORS

The Auditor, Hayes & Co., continue in their office in accordance with the provision of and Section 383 (2) of the Companies Act, 2014.

On Behalf of the Directors.

Nano Brennan

Nano Brennan FCPA
Director and Council Member
Member

Paul O'Leary

Paul O'Leary FCPA
Director and Council
Member

03 April 2017



Nano Brennan, President, CPA Ireland, Eamonn Siggins, CEO, CPA Ireland and Dr Elaine Byrne, Governance Consultant to the European Commission at the CPA Ireland Business Breakfast May 2016

Directors' Responsibilities Statement

The directors are responsible for preparing the directors report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial period. Under the law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial period end date and of the profit or loss of the company for the financial period and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

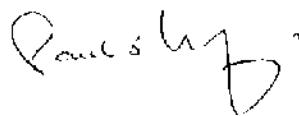
The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the Board of Directors on 03 April 2017 and signed on its behalf by:



Nano Brennan FCPA
Director and Council Member



Paul O'Leary FCPA
Director and Council Member

Independent Auditor's Report

to the Members of The Institute of Certified Public Accountants in Ireland

We have audited the financial statements of The Institute of Certified Public Accountants in Ireland for the year ended 31 December 2016 which comprise the Profit and Loss Account, Balance Sheet, Statement of Cashflows and the related notes. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 14, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's [APB's] Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of; whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition we read all the financial and non-financial information in the Report of the Directors to identify material inconsistencies with the audited financial

statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2016 and of its profit for the year then ended; and
- have been properly prepared in accordance with the relevant reporting framework and, in particular, with the requirements of the Companies Act 2014.

Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the report of the directors is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of our obligation under the Companies Act 2014 to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act are not made.



Kieron P Hayes FCPA
For and on behalf of
Hayes & Co.
Certified Public Accountants,
Statutory Audit Firm,
7 Fields Terrace, Ranelagh, Dublin 6.
Date: 03 April 2017

Profit and Loss Account

for the year ended 31 December 2016

	Notes	2016 €	2015 €
Turnover	4	<u>3,994,316</u>	<u>3,721,592</u>
Administration expenses		(2,965,919)	(2,896,616)
Other operating expenses		<u>(881,019)</u>	<u>(680,236)</u>
		<u>(3,846,938)</u>	<u>(3,576,852)</u>
Operating Profit	5	147,378	144,740
Extraordinary Item	6	-	(26,000)
Rental Income		26,401	-
Interest receivable		745	3,355
Interest payable and similar charges	7	<u>(158,746)</u>	<u>(202,892)</u>
Profit/(Loss) before taxation		15,778	(80,797)
Taxation	8	<u>(6,787)</u>	<u>(840)</u>
Profit/(Loss) for the year	15	<u><u>8,991</u></u>	<u><u>(81,637)</u></u>
Total Comprehensive Income / (Loss) for the year		<u><u>8,991</u></u>	<u><u>(81,637)</u></u>

Balance Sheet

at 31 December 2016

	Notes	2016 €	2016 €	2015 €	2015 €
Fixed Assets					
Intangible assets	9		52,699		33,179
Tangible assets	10		10,091,673		10,304,779
Current Assets					
Debtors	11	438,684		355,354	
Prize bonds		190		190	
Cash at bank		853,909		788,374	
		<u>1,292,783</u>		<u>1,143,918</u>	
Creditors: amounts falling due within one year	12	<u>(643,418)</u>		<u>(407,187)</u>	
Net Current Assets			<u>649,365</u>		<u>736,731</u>
Total Assets Less Current Liabilities			10,793,737		11,074,689
Creditors: amounts falling due after more than one year	13		<u>(5,227,263)</u>		<u>(5,517,206)</u>
Net Assets			<u>5,566,474</u>		<u>5,557,483</u>
Reserves					
Profit and Loss Account	15		<u>5,566,474</u>		<u>5,557,483</u>

Approved by the Board of Directors on 03 April 2017 and signed on its behalf by:

Nano Brennan

Nano Brennan FCPA
Director and Council Member

Paul O'Leary

Paul O'Leary FCPA
Director and Council Member

Statement of Changes in Equity

for the year ended 31 December 2016

	Profit & Loss Account
	€
Balance at 1 January 2015	5,639,120
(Loss) for the year	(81,637)
Balance at 31 December 2015	<u>5,557,483</u>
Balance at 1 January 2016	5,557,483
Profit for the year	8,991
Balance at 31 December 2016	<u><u>5,566,474</u></u>

Statement of Cash Flows

for the year ended 31 December 2016

	Notes	2016 €	2015 €
Cash flows from operating activities			
Operating profit for the financial year		147,378	144,740
Adjustments for:			
Amortisation of intangible assets	9	15,653	6,636
Depreciation of property, plant and equipment	10	274,608	277,126
(Increase)/decrease in trade and other receivables	11	(83,330)	84,269
Increase/(decrease) in trade payables	12	236,231	(245,157)
Extraordinary Item	6	-	(26,000)
Cash from operations		<u>590,540</u>	<u>241,614</u>
Interest paid	7	(158,746)	(202,892)
Rental Income		26,401	-
Tax Paid	8	(6,787)	(840)
Net cash generated from operating activities		<u>451,408</u>	<u>37,882</u>
Cash flows from investing activities			
Purchase of intangible assets	9	(35,173)	(39,815)
Purchase of tangible fixed assets	10	(61,502)	(179,043)
Interest received		745	3,355
Net cash from investing activities		<u>(95,930)</u>	<u>(215,503)</u>
Cash flows from financing activities			
Repayment of borrowings	13	(289,943)	(169,858)
Net cash used in financing activities		<u>(289,943)</u>	<u>(169,858)</u>
Net increase/(decrease) in cash and cash equivalents		65,535	(347,479)
Cash and cash equivalents at beginning of year		<u>788,374</u>	<u>1,135,853</u>
Cash and cash equivalents at end of year		<u><u>853,909</u></u>	<u><u>788,374</u></u>

Notes to the Financial Statements

For the Year Ended 31 December 2016

1 General Information

The Institute of Certified Public Accountants in Ireland is a company limited by guarantee and not having a share capital. It is domiciled in Ireland and the registered office is 17 Harcourt Street, Dublin 2, Ireland (registration number 010475).

In accordance with The Memorandum of Association, in the event of the Company being wound up, each member's liability is limited to €190.46. The members of the Institute, as defined in The Articles of Association, consist of all qualified persons who have been admitted to membership.

2 Compliance with Accounting Standards

The Statutory financial statements have been prepared under the historical cost convention and comply with the accounting standards issued by the Financial Reporting Council, specifically Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102).

3 Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year and have been consistently applied within the same accounts.

3.1 Functional Currency

The functional currency of the financial statements is the Euro.

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the profit and loss account within 'finance (expense)/income'. All other foreign exchange gains and losses are presented in the profit and loss account within 'Other operating (losses)/gains'.

3.2 Turnover

The following bases have been used in determining the principal sources of income:

Admission Fees	- cash basis
Subscriptions, fees and other income	- earnings basis, time apportioned

3.3 Intangible Assets

The company has adopted a policy of capitalising the development costs of Certificates and other innovative programmes and treating same as intangible assets.

Intangible assets are measured using the cost model which measures the asset at cost less accumulated amortisation and accumulated impairment. Intangible assets are amortised at a rate of 33.3% per annum.

3.4 Tangible Assets

Tangible assets are shown at cost or valuation less accumulated depreciation. Cost includes purchase cost plus those costs, including financing costs, that are directly attributable to bringing the asset into the final condition for its intended use.

Notes to the Financial Statements

For the Year Ended 31 December 2016

3.5 Depreciation

Depreciation is calculated on a straight line basis in order to write off the cost of fixed assets over their estimated useful lives at the following rates:

Computer Equipment	20%
Computer Software	33.3%
Fixtures & Fittings, and Equipment	10%
Buildings	2%
Land	Nil

Impairment reviews are carried out where there are events or changes in circumstances that indicate that the carrying amount of a fixed asset may not be recoverable. Where there is an impairment loss it is recognised in the profit and loss account.

There is no policy of revaluing fixed assets.

3.6 Taxation

Corporation tax payable is provided on capital gains, deposit interest and rental income earned in the year.

3.7 Leases

The cost of fixed assets acquired under finance leases are included in fixed assets and written off on the same basis as assets purchased outright. The capital portion of outstanding lease obligations is included in creditors while the interest portion is written off to the profit and loss account over the term of the primary lease period.

Rentals in respect of operating leases are charged to the profit and loss account as incurred.

3.8 Regional Societies

The expenditure included in the accounts only relates to the grant aid provided by the company to the various societies.

3.9 Retirement Benefits

Retirement benefits are met by payments to a defined contribution pension fund. Contributions are charged to the profit and loss in the year in which they fall due.

The assets of the scheme are held separately from those of the Institute in independently administered funds. The pension cost charge represents contributions payable by the company to the funds and amounted to €109,929 (2015: €85,657) for the year.

3.10 Grants

The company receives grants from Skillnets towards the cost of specified training courses. The grants are taken to income under the performance model.

4 Turnover

All revenue derives from the company's principal activities undertaken in the Republic of Ireland.

Notes to the Financial Statements

For the Year Ended 31 December 2016

5	Profit/(Loss) before taxation	2016	2015
		€	€
	The profit before taxation is stated after charging:		
	Directors' emoluments	-	-
	Amortisation of intangible assets	15,653	6,636
	Depreciation of tangible assets	274,608	277,126
		<u>274,608</u>	<u>277,126</u>
6	Extraordinary Item		
	In 2015 the costs of a Judicial Review (€41,000) were incurred which were offset by the recovery of related costs (€15,000). This item is displayed separately as an extraordinary item in accordance with FRS 102.		
7	Interest payable and similar charges	2016	2015
		€	€
	On bank loans and overdrafts	158,746	202,892
		<u>158,746</u>	<u>202,892</u>
8	Taxation	2016	2015
		€	€
	Current year taxation		
	Corporation tax @ 25% on passive income	6,787	840
		<u>6,787</u>	<u>840</u>
9	Intangible Fixed Assets		
			Intangible Assets
	Cost		€
	At 1 January 2016		39,815
	Additions		35,173
	At 31 December 2016		<u>74,988</u>
	Depreciation		
	At 1 January 2016		6,636
	Charge		15,653
	At 31 December 2016		<u>22,289</u>
	Net Book Values		
	At 31 December 2016		<u>52,699</u>
	At 31 December 2015		<u>33,179</u>

During the year the company developed programmes for Practice Audit Orientation and US GAAP. In accordance with the company's accounting policy, the cost of development of these programmes has been capitalised.

Notes to the Financial Statements

For the Year Ended 31 December 2016

10 Tangible Fixed Assets

	Land & Buildings	Equipment & Fittings	Total
Cost	€	€	€
At 1 January 2016	11,128,864	1,258,919	12,387,783
Additions	-	61,502	61,502
At 31 December 2016	<u>11,128,864</u>	<u>1,320,421</u>	<u>12,449,285</u>
Depreciation			
At 1 January 2016	1,105,439	977,565	2,083,004
Charge	142,576	132,032	274,608
At 31 December 2016	<u>1,248,015</u>	<u>1,109,597</u>	<u>2,357,612</u>
Net Book Values			
At 31 December 2016	<u><u>9,880,849</u></u>	<u><u>210,824</u></u>	<u><u>10,091,673</u></u>

In respect of prior year

	Land & Buildings	Equipment & Fittings	Total
Cost	€	€	€
At 1 January 2015	11,128,864	1,079,876	12,208,740
Additions	-	179,043	179,043
At 31 December 2015	<u>11,128,864</u>	<u>1,258,919</u>	<u>12,387,783</u>
Depreciation			
At 1 January 2015	962,863	843,015	1,805,878
Charge	142,576	134,550	277,126
At 31 December 2015	<u>1,105,439</u>	<u>977,565</u>	<u>2,083,004</u>
Net Book Values			
At 31 December 2015	<u><u>10,023,425</u></u>	<u><u>281,354</u></u>	<u><u>10,304,779</u></u>

Notes to the Financial Statements

For the Year Ended 31 December 2016

11 Debtors		2016	2015		
		€	€		
Debtors (due within one year)		438,684	354,815		
Corporation tax refundable		-	539		
		<u>438,684</u>	<u>355,354</u>		
12 Creditors: amounts falling due within one year		2016	2015		
		€	€		
Bank Loan (see note 14)		229,447	160,000		
Subscriptions in advance		120,012	63,997		
PAYE / PRSI		75,457	13,532		
Corporation Tax		6,131	-		
Creditors and accruals		212,371	169,658		
		<u>643,418</u>	<u>407,187</u>		
13 Creditors: amounts falling due after more than one year		2016	2015		
		€	€		
Bank loan (see note 14)		<u>5,227,263</u>	<u>5,517,206</u>		
14 Details of Borrowings					
Repayable	Within	Between	Between	After	Total
	1 Year	1 & 2 years	2 & 5 years	5 Years	
	€	€	€	€	€
By instalments					
Bank loans	<u>229,447</u>	<u>477,132</u>	<u>766,176</u>	<u>3,983,955</u>	<u>5,456,710</u>
Bank borrowings are secured by a first legal charge over the company's property at 17 Harcourt Street, Dublin 2.					
15 Reserves		2016	2015		
		€	€		
Retained profit at beginning of year		5,557,483	5,639,120		
Profit / (Loss) for the year		8,991	(81,637)		
Retained profit at end of year		<u>5,566,474</u>	<u>5,557,483</u>		

Notes to the Financial Statements

For the Year Ended 31 December 2016

16 Employee information

The average number of persons employed by the company during the year was:

	2016	2015
	Number	Number
Administration	28	28

Staff costs

	2016	2015
	€	€
Wages and salaries	1,466,413	1,320,546
Social welfare costs	164,407	147,647
Pension costs	109,929	86,567
	<u>1,740,748</u>	<u>1,554,760</u>

Directors' remuneration

No director has received any remuneration for their services in the year or previous year.

17 Approval of financial statements

The financial statements were approved by the board of directors on 03 April 2017.

Institute of Certified Public Accountants in Ireland (CPA Ireland)

The Institute of Certified Public Accountants in Ireland (CPA Ireland) is one of the main Irish accountancy bodies representing 5,000 members and students. The CPA designation is the most commonly used designation worldwide for professional accountants and the Institute's qualification enjoys wide international recognition. Its current membership operates in public practice, Industry, financial services and the public sector and CPAs work in 48 countries around the world.

CPA Ireland is active in the profession at national and international level participating in the Consultative Committee of Accountancy Bodies – Ireland – CCAB (I) and together with other leading accountancy bodies the Institute was a founding member of the International Federation of Accountants (IFAC) – the worldwide body. CPA Ireland is also a member of the Accountancy Europe (formerly FEE), the representative body for the main accountancy bodies in 37 European countries.

The Institute fulfils its statutory role as a recognised body by overseeing the professional activities of its members in practice, and insuring that education and training standards are maintained. As the first accountancy body to introduce a mandatory regime of Continuing Professional Development, the Institute ensures that all CPAs remain at the leading edge throughout their careers.

For further information visit www.cpaireland.ie

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